



UPMC Hamot Graduate Nurse Rotational Program

UPMC Hamot offers a full-time, 7-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There are four tracks available — Surgical Services, Med/Surg, Critical Care, and Women's Services.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the 7-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC Hamot is a Magnet recognized hospital. With 423 beds and a Level II Trauma Center, Hamot is supported by a medical staff of nearly 3,300 dedicated employees. Hamot's mission is to serve its patients, communities, and one another in the tradition of quality, health, healing, and education. GNs will spend the first 8 weeks on one unit and 6 weeks on each of the remaining units.

Flip this flier over to learn more about our various GNRP track opportunities at UPMC Hamot.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: TPP required prior to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes obtaining a TPP by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort:**
March 2023
(targeting Fall/Winter 2022 graduates)
- **Fall cohort:**
August 2023
(targeting Spring 2023 graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*



CRITICAL CARE TRACK:

Trauma/Neuro ICU — A 16-bed unit with a patient population consisting of multiple-traumatic injuries, neurosurgery, critical surgical patients, patients with multisystem failure, and post cardiac arrest patients.

Cardiovascular ICU — A 16-bed unit caring for post open heart patients, vascular surgeries, post cardiac arrest patients, and stroke patients.

Medical ICU — A 32-bed unit caring for patients with medical conditions requiring intensive care including post cardiac arrest, multisystem failure, respiratory failure, and central nervous system instability.

ICU Float Pool — Rotating through the Intensive Care Units and Intermediate Care Units.

MED/SURG/IU TRACK:

4 South — A 23-bed unit caring for patients with trauma/orthopedic injuries.

5 South — A 46-bed unit caring for cardiac patients requiring cardiac intravenous drips with remote and full telemetry monitoring.

6 South — A 45-bed unit which includes 11 Intermediate Unit beds and 34 Full Telemetry beds caring for patients post cardiovascular/thoracic, vascular, bariatric surgery, and much more.

Medical Respiratory Intermediate Unit (MRIU) — A 23-bed Intermediate Unit caring for patients requiring complex care and continuous cardiac monitoring. The MRIU also cares for tracheostomy patients needing ventilatory support.

Med/Surg Float Pool — Rotating through med/surg and Intermediate Unit floors.

SURGICAL SERVICES TRACK:

Main OR — A 17-suite operating room that offers wide variety of specialties from Robotics, Kidney Transplants, Neurosurgical, Trauma, and almost everything in between. We provide high quality care for both our elective and urgent patients from infant to geriatrics.

Women's OR — A 5-bay operating room focused on Women's Surgical Services. Although we pride ourselves on Women's Health we also have General, Plastics and ENT surgeries. We perform surgery on infants up through the elderly population.

WOMEN'S SERVICES TRACK:

Labor & Delivery — 10 labor rooms encompassing laboring patients, cesarean section deliveries, and high risk antepartum patients.

Mother Baby Unit — A 24-bed unit caring for post-partum patients and newborn infants.

NICU — A 20-bed Level III Neonatal Intensive Care Unit.

Peds/Women's Services — A 24-bed pediatric unit with nine dedicated pediatric rooms caring for pediatric patients from newborn to 18-years-old requiring medical, surgical or trauma care. This also includes a 15-bed unit encompassing Women's Services, which includes gynecological, plastic surgery, and breast health.

Women's Hospital Float Pool — Rotating through the above mentioned units within the Women's Hospital.